




BL TRAINING EQUALITY & DIVERSITY STATEMENT

POLICY LEAD (SMT Member)	Mrs. Julie Ritson
REVISION STATUS (Annual)	2 nd August 2021
VERSION STATUS (V)	<i>We reserve the right to update this policy if any changes in legislation or ESFA update deems it necessary, a numbered 'Version' would be used to ensure the up to date copy is issued.</i>
ANNUAL REVIEW DATE	1 st August 2022
APPROVED BY COMPANY DIRECTORS	Mrs. Julie Ritson and Mrs. Gail Dalton-Ayres 

OUR COMMITMENT

BL Training is committed to creating an environment in which diversity and equality of opportunity are actively promoted and discrimination is not tolerated. We strive to treat staff, learners and our associates with respect and fairness, encouraging all to reach their full potential on their own merit thus eliminating unjustifiable discrimination on the grounds of gender, race, nationality, ethnic or national origin, political beliefs, religious beliefs or practices, disability, marital status, family circumstances, sexual orientation, age, or any other inappropriate ground.

A handwritten signature in black ink, appearing to read 'Julie R.', with a stylized flourish at the end.

Signed

Date 31/08/21

OUR VISION

To lead by example and be proud of the culture of equality and diversity we strive to create. Everyone being viewed as a valued individual who are appreciated for the diverse range of knowledge and skills, they contribute. To have opportunity, mutual respect, and encouragement at the heart of all that we do and be recognised as a welcoming and caring company.